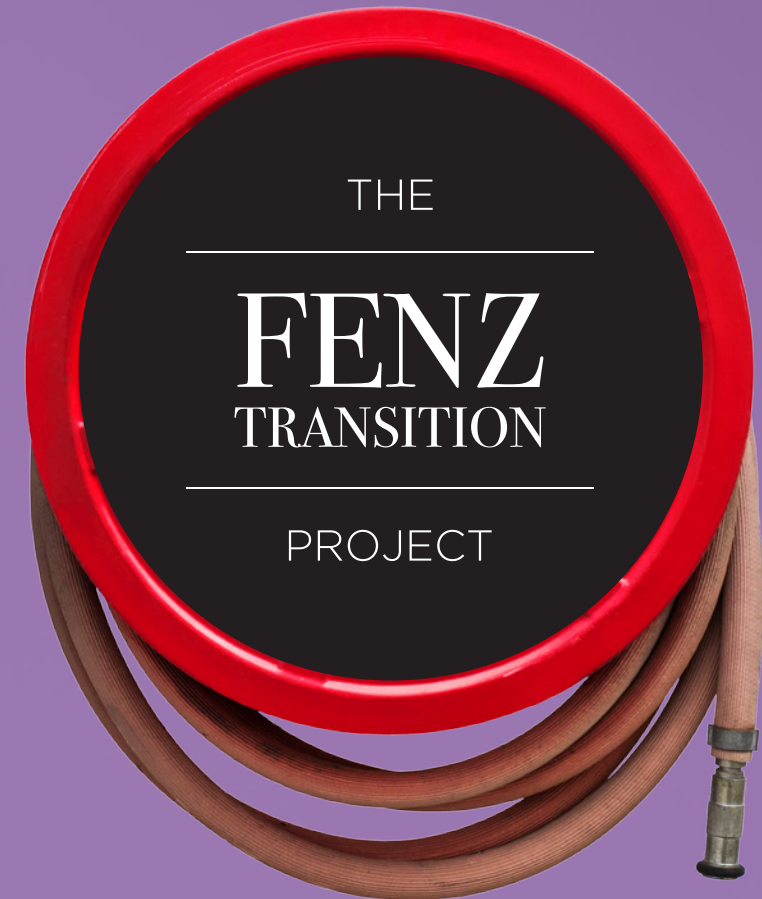


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Talking about **TRANSITION**

We're all working on bringing 40 urban and rural fire services under one umbrella – Fire and Emergency New Zealand – by 1 July 2017. There's heaps to be done as we transition 14,500 people. It's important we prepare for change and at the same time remain focused on delivering the service New Zealanders have come to expect of us. Here's a glimpse of what's been happening behind the scenes, and what we've heard along the way.



Looking at what identity is currently in place and coming up with ideas for what the Fire and Emergency NZ identity could look like. Key people from the region, including trainers and BSMS, made valuable contributions to the Identity workshop, held in Rotorua on 3 February 2017.



Clarifying command and control responsibilities in Region 4 was the subject of a workshop on 10 February in Christchurch attended by rural and urban representatives, including people from local councils and Department of Conservation.



Representatives from across urban and rural fire identifying ways the Station Management System Incident Reporting Module could be made more user friendly. The first of several workshops was held in Wellington on 17 January 2017.



The Rural Fire Associations got together in Upper Hutt on 6 and 7 December 2016 to work through what needs to be done by 1 July 2017, and what can happen later.



The Pirongia Volunteer Rural Fire Force met with David Strong on 16 January.



Business services staff from regions 4 and 5 met in Dunedin on 9 February to identify what the transition means to them.



Local Advisory Committees will ensure communities can inform Fire and Emergency NZ about their fire risks and needs. The first pilot working group is up and running in Auckland. The second pilot location is yet to be announced and will start in March 2017.



COMMENTS FROM THE FIELD



Jim Maclean
Senior Station Officer

Henderson Fire Station

"I have worn various coloured shirts and different badges and seen many changes of management but, in the end, a firefighter's social contract is with the people we serve.

"No one can say for sure what working for one organisation will be like, it takes a long time to build a culture. One thing I do know is there is genuine goodwill and mutual respect with the rural firefighters we work with now and I'm sure this will continue."



Bruce Irvine
Fire Risk
Management Officer

Christchurch Metro

"It's good to be engaged and talk about how Fire and Emergency NZ might impact on Fire Risk Management Officers. The workshop really helped us to think things through in a logical way. We were talking about inspector powers and our focus on health and safety as well."



Sally Chesterfield
Community Education
Co-ordinator

Southern Rural Fire

"I've been out and about meeting with our Fire Teams and they are hungry for details of how and when things will change. With something this big it's only natural to have some uncertainty, but overall I'm feeling positive.

"We have so much more we want to do to support our fire fighters, and this will give us the foundations to get on with it."



Philip Woolf
Chief Fire Officer

Takaka Volunteer Fire Brigade

"I would encourage as many as possible to get engaged with the pending changes. By participating, you have an opportunity to be part of history in shaping the new look Fire and Emergency New Zealand organisation."

FACT OR FICTION?

**Is this an urban takeover?
Is this a rural takeover?**

"Let me stress at the outset – this is not a takeover of any one sector of the fire service by another, it is rather a genuinely new organisation."

Peter Dunne, UFBA Conference,
28 October 2016

**Is there a genuine
commitment to engagement?**

"Last year members of the transition team and the Board when to over 400 events. Around 20 visits to urban and rural stations happened in January alone, with representatives from Unions, Associations and Industry. More are planned for the coming months.

Paul Swain, January Board Update

Find out more facts on our
website fenzproject.co.nz/FAQ

BY THE NUMBERS

14,500
total personnel



626
stations

40
organisations

1

Fire and Emergency NZ
serving 4.5 million
New Zealanders

UPCOMING MILESTONES

1

TRANSITION

From February - July 2017

February/March 2017
Leading through
change events

March/April 2017
New legislation
expected to
be passed

May 2017

Operational Service
Agreements with
Department of
Conservation and
Defence Force expected
to be completed

June 2017

Statement of Intent
published

Fire and Emergency
New Zealand
welcome orientation
packs sent to all
14,500 personnel

Launch of
Fire and
Emergency
New Zealand



2

INTEGRATION (3 YEARS)

From July 2017 – July 2020

3

UNIFICATION

From 1 July 2020 onwards

February 2017

Location of 2nd Local
Advisory Committee
pilot announced

Day One events
approach approved
by the Board

Release of Rural
Costs report

April 2017

New identity and logo
decisions by the Board

Chief Executive expected
to be announced

Annual stakeholder event

May 2017

Phase 2 Blueprint released
(the plan for integration)

Interim Day One command
and control policy agreed

Day One support initiatives
for volunteers confirmed



1 July 2017

New Fire and Emergency New Zealand
website and intranet go live

New legislation comes into effect

Launch of new identity

Statement of Intent and Statement of
Performance Expectations published

HAVE YOUR SAY

Help us build an intranet that meets you needs. The Fire and Emergency New Zealand intranet will be the online, internal tool for its people, to be used every day, anywhere in the country, from 1 July. Fill in our online survey or register your interest in keeping informed – fenzproject.co.nz/yourvoice