

# WHAT'S CHANGING AND WHAT'S NOT

Fire and Emergency New Zealand (FENZ) will amalgamate the fire functions of urban and rural fire services into a new single fire service for New Zealand from 1 July 2017.

On Day One of FENZ, most things will stay the same, although there are likely to be some interim arrangements.

The driver for change (the FENZ Bill) is still before Parliament, and changes may occur before its expected passage into law next year.

This hand out notes the current thinking based on the proposed Bill. Please remember, there's still a lot of detail to be determined prior to 1 July and you'll be kept informed of developments; many of you will be involved as we go along.

More information about what Day One will look like is available in the Day One Blueprint at [www.fenzproject.co.nz](http://www.fenzproject.co.nz).

If you have any questions not answered here, or in the Frequently Asked Questions on the FENZ website, you can talk to your leader, or ask the **FENZ Transition Project team** at [myvoice@fenzproject.co.nz](mailto:myvoice@fenzproject.co.nz)



## PEOPLE

### ON 1 JULY 2017 THIS WILL BE THE SAME

Personnel will continue to be members of existing stations, volunteer fire brigades, or Volunteer Rural Fire Forces (VRFF)

Local leadership roles will continue in brigades, VRFFs, and stations

Rank structures will continue

Social clubs, honours systems will continue

Current workforce (paid or volunteer) retains existing entitlements including superannuation

Current gratuities provisions for the existing NZFS workforces will continue

Relationships with unions and associations will continue

### AND THIS WILL BE DIFFERENT ON 1 JULY 2017

All personnel (paid, volunteer, urban and rural) become part of FENZ

Personnel will receive clear guidance on the functions and powers they are authorised to perform or that have been delegated to them by FENZ

FENZ will be able to authorise certain people to issue infringement notices (but not everyone will be authorised)



## OPERATIONS

### ON 1 JULY 2017 THIS WILL BE THE SAME

First response and operational zones will remain the same on Day One, but over time may be reassessed.

Emergency call taking and resource dispatch through ComCen continues

A clear command and control structure will be in place.

Brigades and VRFFs continue to respond to the same kinds of incidents they are equipped and trained for now

Assistance from agencies, industry brigades, and contractors continues

The issuing of fire permits continues

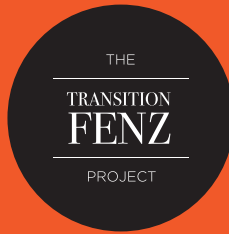
### AND THIS WILL BE DIFFERENT ON 1 JULY 2017

There will be no urban/rural legal boundaries. FENZ will be the lead agency on all fires

FENZ will have a new mandate for some non-fire incidents, such as hazardous substances. Responders will have more clarity on who is lead at multi-agency non-fire incidents

Operational agreements with agencies (eg DOC, NZDF) and contractors will be in place

Firefighters will have immunity when carrying out (in good faith) the broader functions of FENZ (ie. Including non-fire activities)



# WHAT'S CHANGING AND WHAT'S NOT



## VOLUNTEER SUPPORT\*

### ON 1 JULY 2017 THIS WILL BE THE SAME

Volunteers will have access to free advocacy and support services

### AND THIS WILL BE DIFFERENT ON 1 JULY 2017

An interim dispute resolution scheme will be in place



## HEALTH AND SAFETY

### ON 1 JULY 2017 THIS WILL BE THE SAME

The existing Physical Competency Assessments will still apply for paid NZFS firefighters with an operational role. Rural health and fitness guidelines will continue

### AND THIS WILL BE DIFFERENT ON 1 JULY 2017

A FENZ health and safety plan, policies and systems will be in place



## RESPONSE ASSETS

### ON 1 JULY 2017 THIS WILL BE THE SAME

Firefighters will have the equipment and training needed to respond

### AND THIS WILL BE DIFFERENT ON 1 JULY 2017

Arrangements will be in place for use of response assets



## OTHER PERSONNEL

### AND THIS WILL BE DIFFERENT ON 1 JULY 2017

Personnel working in RFAs (other than DOC or Defence) who solely work on fire related activities will transfer to FENZ

Arrangements will be in place for access to key council personnel who do fire related work as part of their job (and therefore remain with their council)



## BIG PICTURE

### AND THIS WILL BE DIFFERENT ON 1 JULY 2017

FENZ is funded to carry out its broader functions and for the training and equipment required

Rural and urban fire functions will become FENZ's responsibility

Interim arrangements will be in place for FENZ to receive community advice (Local Committees will be established after 1 July 2017).



## IDENTITY

### ON 1 JULY 2017 THIS WILL BE THE SAME

Identity is important to all of us. Uniforms, badges, and vehicles etc will look the same on Day One, but will change to the new FENZ look in stages

### AND THIS WILL BE DIFFERENT ON 1 JULY 2017

There will be a new FENZ logo, website and intranet

**VOLUNTEER SUPPORT\*** – determining what "better support" looks like in practice has yet to be agreed, more on this in the next update.